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Integrous believes wholeheartedly in the development of its staff and for that reason has signed up to a voluntary commitment to invest in the skills of its workforce.

Titled the Skills Pledge, Integrous has taken that scheme one step further by also signing up to the Skills Pledge Plus contract.

What does it all mean? The scheme was introduced at a time when the UK's lack of skilled workers was highlighted when employers were finding it difficult to fill vacancies with the right people.

The Pledge is a promise that the employer will work to realise the potential of all their employees by developing their skills and working towards, relevant, valuable qualifications.

At the same time the employers can access the support of skills brokers at no cost to their business and they will establish the company's needs and design a tailored training package.

The Plus package offers access to funding to provide bespoke training that reflects specific company requirements. The programme offers up to £1,000 of non-accredited training available to SME employers.

Integrous chief executive Qasim Majid said: "A company like Integrous is fully dependant on the skills of its staff. Only by developing those skills can the firm move forward.

"It makes sense to align ourselves to a scheme which helps evolve those skills. It's a win-win situation – the staff member improves his or her career opportunities by gaining more skills and qualifications and the firm benefits by having a well trained workforce.

"It's an ongoing process and most of the training action plans can be successfully achieved in the workplace which means we don't use production time either".

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